



GoMeasure AI
Verified skills intelligence

COMPANY & PRODUCT OVERVIEW

The Human Skills & Capability Platform.

HSCP – a Skills Intelligence & Measurement System.

Not an HRMS, HCM, LMS or LXP. HSCP takes the skills scattered across all your tools and turns them into **one source of truth** — then measures them, closes the gaps, and puts verified capability to work.

Organise → Measure → Develop → Mobilise — with proof at every step

100K+

ASSESSMENTS

10K+

AI TALENT POOL

34k

SKILLS GRAPH

100+

ORGANISATIONS

01

THE CATEGORY

HR platforms record people. Learning platforms deliver content. GoMeasure **measures capability.**

Your skills live in fragments across an HRMS, an LMS, an ATS and a hundred spreadsheets — self-declared, out of date and unproven. HSCP is the layer that pulls them into **one living source of truth**, then does the thing none of the others do: measure whether the skill is real.

SYSTEM	WHAT IT DOES	BLIND SPOT
HRMS / HCM	System of record — identity, title, pay, org structure.	<i>Administrative. Says nothing about capability.</i>
LMS	Delivers and tracks courses and completions.	<i>Measures attendance, not whether the skill landed.</i>
LXP	Recommends and curates what to learn next.	<i>Measures engagement, not proof.</i>
HSCP	Organise skills into one source of truth, measure them, develop the gap, and mobilise verified capability.	<i>The proof layer the others were missing.</i>

A résumé is a claim. A course is attendance.

Capability is what someone can actually do — and only measurement can prove it.

02

HOW HSCP WORKS

From scattered claims to proven capability, on the floor.

One continuous loop: organise the skills, treat them as claims, measure them, close the gaps, and mobilise verified capability into real decisions.

01 Organise

Unify skills spread across HRMS, LMS, ATS and spreadsheets into one source of truth — framework, library and taxonomy.

02 Claim

Everything starts as a claim — self-declared, imported or inferred. Useful, but not yet trustworthy.

03 Measure

Assess and interview to turn claims into a verified level, with evidence, confidence and freshness.

04 Gaps & actions

See the distance to target, prioritise by criticality, and plan the reskilling or upskilling action.

05 Learn

Each gap becomes a targeted course and IDP, so the quality of the skill actually improves.

06 Mobilise

Hire, move, promote, deploy and plan using trusted evidence.



Re-measure

Verify whether capability improved and remains current — the loop returns to Measure, so the picture never goes stale.

03

THE EVIDENCE STANDARD

Organised data is only useful when you can **trust it**.

HSCP keeps the distinction between what someone says, what a system infers, what an evaluation measures – and what evidence verifies.

1	Claimed	Self-declared in a résumé, profile or employee record.
2	Inferred	Suggested by work history, activity or other indirect signals.
3	Measured	Evaluated through a structured interview, assessment or task.
4	Verified	Supported by evidence, integrity controls, a proficiency level and recency.

*Most HRMS and LMS skill data sits on rungs 1 and 2. **HSCP moves it to rung 4 – and keeps it there.***

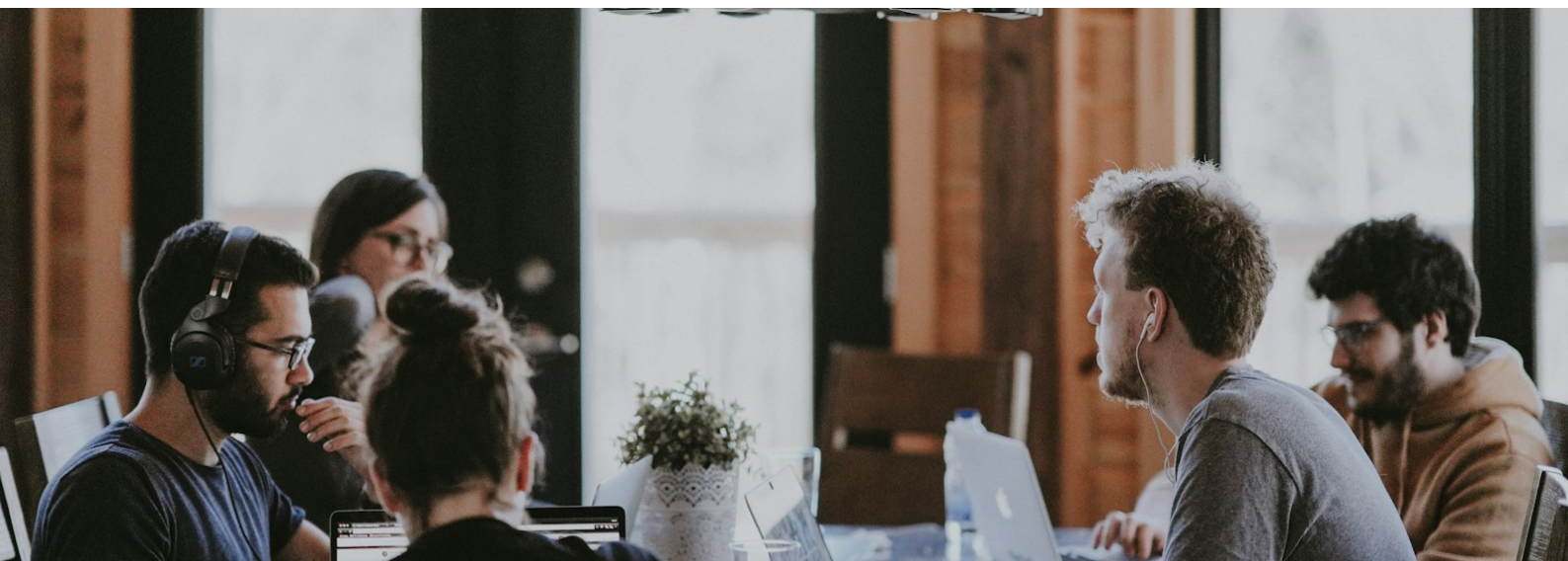
*The objective is not a larger skill catalogue. **It is a capability record strong enough to support a consequential people decision.***

04

THE PRODUCTS

Six products. One capability record.

*Each product owns one stage of the loop — and hands verified skills to the next.
Together they replace the stack of tools that record skills without ever proving them.*



Skills are measured across the whole workforce — not sampled, not self-reported.

01 Understand

Skills Intelligence & Management

One source of truth for every skill in the organisation.

02 Verify

Measurement & Assessment

Nine methods — from AI interviews and assessments to 360°, telemetry and references — that turn claims into proof.

03 Develop

Learn

Gap-driven courses and plans that re-measure on completion.

04 Mobilise

Talent Outcomes

Career paths, succession and internal mobility on verified skills.

05 Plan

Workforce Capability Planning

Build, buy or borrow — and demand vs supply — answered with live data.

06 Source

AI Talent Pool

Evaluated AI specialists — hourly, project or full-time.



01

SKILLS INTELLIGENCE & MANAGEMENT

One source of truth for every skill.

Skills stop being scattered rows in five systems and become a living graph.

Role-skill frameworks, a governed library and taxonomy, and a live skills matrix — so capability is visible across the whole workforce, in real time, and every stage that follows starts from the same truth.

— Skills Library

— Job Architecture

— Competency & Career Frameworks

— Live Skills Matrix

02

MEASUREMENT & ASSESSMENT

Turn claims into proof.

A claim is not capability until it has been measured.

AI interviews and assessment batteries — evidence-anchored, banded and integrity-checked — verify each skill to a level, with confidence and freshness. Batteries cover skills, cognitive ability, communication, personality, leadership and AI readiness.

— Interview Agent

— Assessment batteries (the Library)

— Integrity / TrustOS

— Gap analysis



INSIDE MEASUREMENT & ASSESSMENT

Adaptive measurement with an auditable trust layer.

Three agents, nine methods – and a record of why every score is what it is.

I

Interview Agent

Conducts live, recorded and asynchronous interviews. Adaptive follow-up questions probe depth, challenge claims and score answers against evidence.

A

Assessment Agent

Measures skills, cognitive ability, communication, personality, leadership and AI readiness through structured, role-specific batteries.

T

Integrity Agent with TrustOS

Verifies identity, monitors evaluation sessions, captures evidence, detects risk and routes close calls to a human reviewer.

Nine ways to measure

Each carries its own trust weight – and they stack on the same skill.

Assessment

Role-specific batteries, banded and integrity-checked.

Interview

Adaptive AI interview, scored against evidence.

360° review

Peers, reports and stakeholders rate observed skill.

Manager review

Graded proof from the line manager — not a tick-box.

Project outcome

Delivered work and results, evaluated.

Portfolio

Work samples reviewed against the skill.

Certification

Verified issuer and link count as proof; self-reported stays a claim.

Telemetry

Signals from the tools people actually work in.

Reference

Structured checks with named referees.

Who

Identity and session integrity — the right person, unaided.

What

Capability and proficiency — a banded level, not a pass/fail.

Why

The evidence behind the score — replayable, reviewable, auditable.



03

LEARN

Close the gap. Prove the lift.

Reskilling that ends with a re-measured skill, not a certificate.

Each measured gap becomes a targeted course and individual development plan through the Learn agent. On completion the skill is measured again — so the organisation sees the lift, not the attendance.

— Learn agent

— Learning plans & IDPs

— Pre / post assessment

— Verified uplift

04

TALENT OUTCOMES

Verified skills, on the floor.

Every move decided on proof — not on title or tenure.

Put verified capability to work: career pathing, succession benches and internal mobility. Employees see credible next roles and the capability required to reach them; leaders see benches that are genuinely ready when the seat opens.

— Career Frameworks

— Succession Planning

— Internal Mobility

— Talent Marketplace



05

QUESTIONS LEADERS NEED ANSWERED

Capability intelligence should change a **workforce decision**.

05 · WORKFORCE CAPABILITY PLANNING

Four questions every CHRO gets asked

What can our workforce deliver today?

Current proficiency, evidence and readiness by role, team and location.

What capability will the business need next?

Future demand, and the gap between business plans and workforce supply.

Should we build, buy or borrow it?

Development time against hiring availability, urgency and internal supply.

Did our investment work?

Capability improvement, quality of hire and time to proficiency.

06 · AI TALENT POOL

When building takes too long, borrow.

Tap GoMeasure's evaluated pool of specialist AI talent — measured to the same evidence standard as your own people.

Hourly

Targeted expertise for spikes, reviews and audits.

Project

Scoped teams for a defined build or evaluation.

Full-time

Verified hires, placed into your workforce.

The talent you borrow has already been measured — so the day they join, they are already on the skills graph.

06

WHY HSCP

Skill becomes a number you can **move** — and prove. One platform from scattered claims to proven capability on the floor.

1

SOURCE OF TRUTH

9

MEASUREMENT
METHODS

0

CREDIT FOR SEAT-
TIME

↻

CONTINUOUSLY RE-
MEASURED

*The proof layer beneath hiring, mobility, succession and L&D — **not another system of record; the evidence the records should have been built on.***

See HSCP on your own roles.

Walk through the loop — organise, measure, develop and mobilise — with our team.

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