



GoMeasure / COMPANY & PRODUCT OVERVIEW

The proof layer for the **workforce.**

Verified skills intelligence — we measure what your people can actually do, on **evidence**, so every hiring, mobility and development decision is backed by proof, not a résumé.

gomeasure.ai · 100K+ assessments · 1M+ skills verified · 100+ organisations

— THE PROBLEM

Everything you know about talent is a **claim**.

- A résumé, a job title, a certificate, a LinkedIn line — all **self-reported** and unverified.
- You **hire, promote and plan the workforce** on those claims.
- Skills sit on paper; the only thing you measure — the KPI — tells you the problem **after** it's happened.

— WHY NOW

AI just **broke the résumé.**

Every role is being rewritten and every skill now has a shelf life of months. The one question that decides the next five years — "**can my people do the work that's coming?**" — is the one no HR system can answer.

The enterprise is racing to become **skills-based**. You can't run on skills you can't measure.

— WHAT WE DO

We turn skill **claims into proof.**

MEASURE

Any skill, on evidence

Assessments, interviews, real work and reviews — not a self-rating.

VERIFY

Level & confidence

Two numbers, never one: how good, and how sure. A claim only counts once it's proven.

DECIDE

On a live skills graph

Hire, move, grow and plan on one verified picture of your workforce.

— HOW WE MEASURE

A score you can **audit** — not just trust.

THE RULE

Evidence decides. A formula computes.

The AI reads the evidence and emits a typed tag — never a number. A fixed formula does the scoring, so the same evidence yields the same score, every time. Deterministic and auditable.

THE READ

Level + Confidence

Level (1–5): how good the evidence supports. **Confidence (0–1):** how much independent proof stands behind it. Absence of evidence lowers confidence — never the person's level.

— THE WHOLE PERSON

Beyond capability: the **Human Quotient**.

A person isn't one score. We read three natures — and roll them into one profile.

CAPABILITY

Can they perform?

Knowledge · Skill · Reasoning

DISPOSITION

How do they behave?

Traits · Behaviour · Judgment

ALIGNMENT

Do they fit & stay?

Motivation · Values · Fit

One skills graph. A fleet of AI agents.

• Assessment Agent

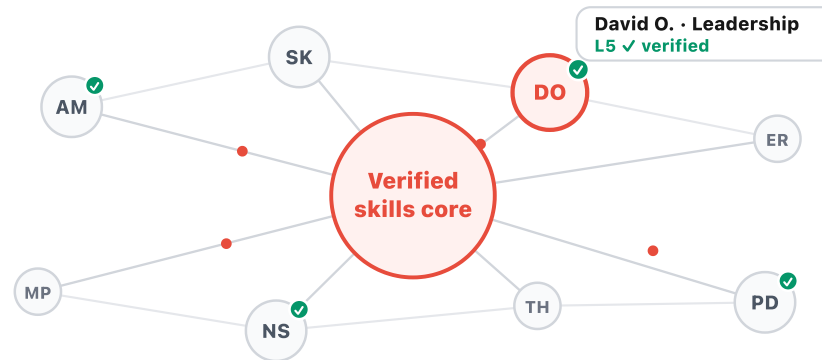
• Interview Agent

• Integrity Agent

• Hiring Agent

• Coaching Agent

• HR Copilot



Running on a **34,000-skill taxonomy** · the **Evidence Engine** (reads real work) · **Verified Passport** · **TrustOS** integrity. Every agent writes verified evidence into the same graph.

The next six pages: one page per agent.

Assessment Agent

Measure any skill — technical, cognitive, personality or leadership — at scale, on evidence. A library of **250+ handcrafted assessments**, adaptive where it counts.

4 natures · one engine

Adaptive CAT / IRT

250+ assessments

Verified Skills Report

Outcome: a verified skills report for every candidate and employee — proof, not a self-rating.

● ● ● Assessment · Data Analyst

Q7 / 20

Section — SQL & reasoning08:42 left

A query returns duplicate rows after a JOIN. Which fix most reliably removes them without dropping valid data?

AAdd DISTINCT to the outer SELECT

BCorrect the join key so the relationship is one-to-many, not many-to-many

CGROUP BY every selected column

DAdd a LIMIT clause

Interview Agent

AI-led interviews — live, recorded or async — that are structured, scored and fair. Interview **every applicant**, not just the shortlist.

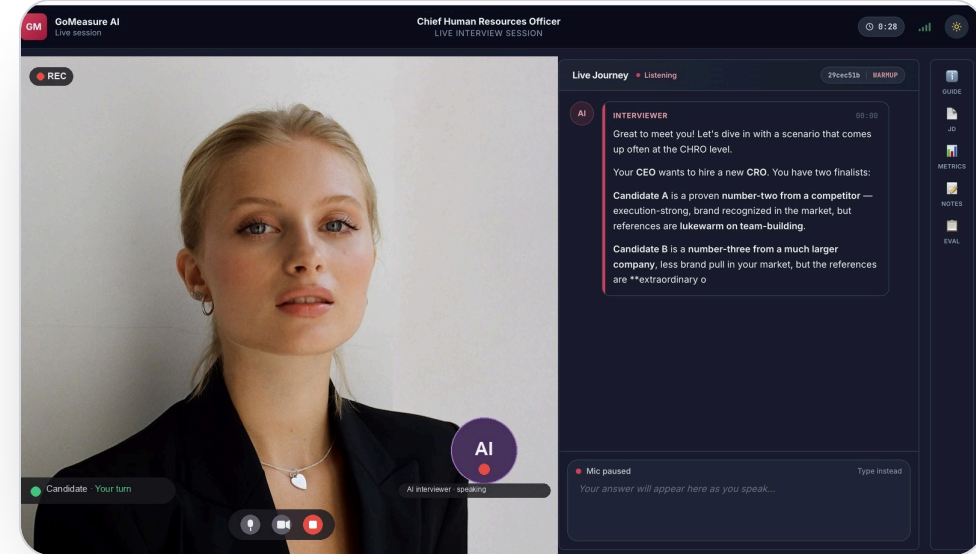
Live · recorded · async

Adaptive & scored

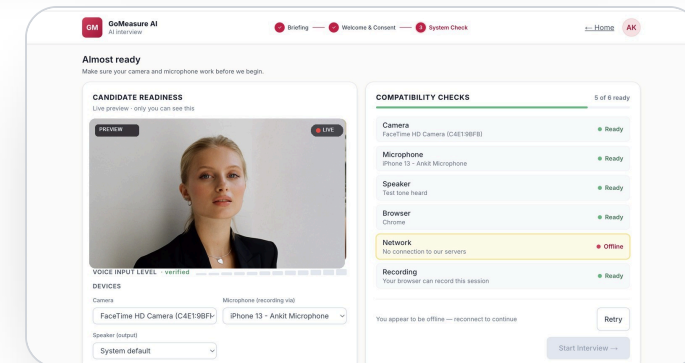
Communication & LSRW

Evidence-ranked shortlist

Outcome: 100% of candidates interviewed, ranked on evidence — at graduate scale.



A real GoMeasure AI interview — live, recorded, and scored on evidence.



Pre-flight readiness & system check — before every session.

Integrity Agent · TrustOS

Make remote testing defensible. Live proctoring and anti-gaming so a verified result holds up in the room where it matters.

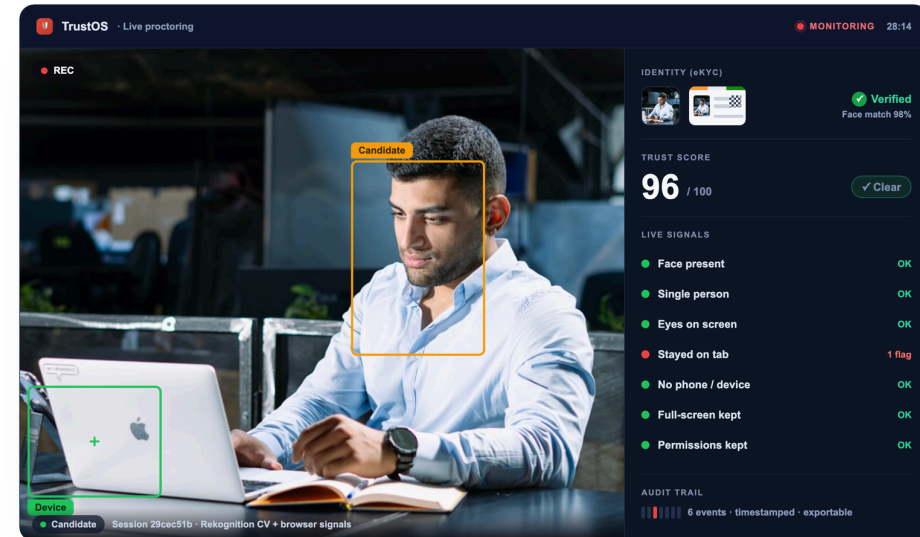
Face · gaze · liveness

Anti-gaming

Integrity verdict

Per-org policy

Outcome: results you can trust and defend — remote assessment without the doubt.



Live proctoring — eKYC identity, face & device detection, live risk signals and a trust score.

Hiring Agent

Run hiring and workforce moves on proof. Evidence-ranked shortlists for hiring; internal mobility, succession and campaigns for the workforce you already have.

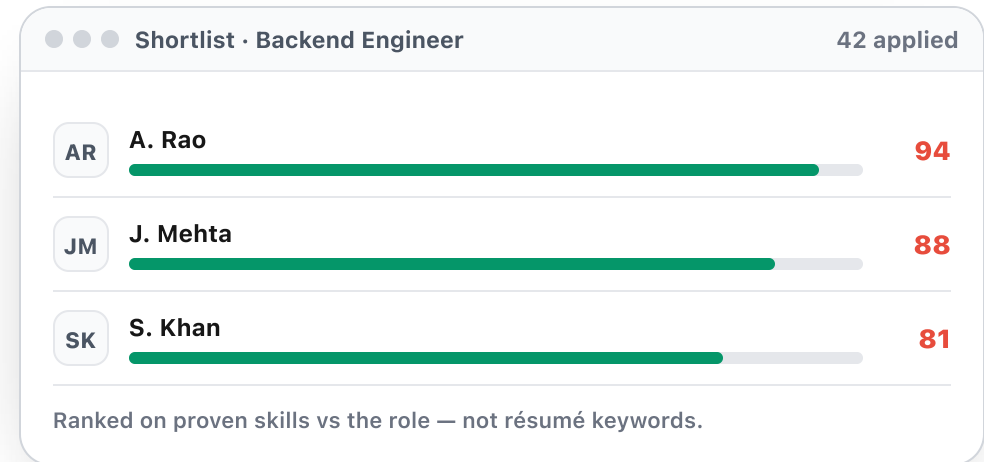
Evidence-ranked shortlists

Mobility & succession

JD → role → campaign

Talent marketplace

Outcome: hire on evidence, and fill roles from inside instead of paying to hire out.



Coaching Agent

Close gaps and prove it. Turn measured gaps into targeted learning, then **re-verify** the skill so development is a loop, not a completion certificate.

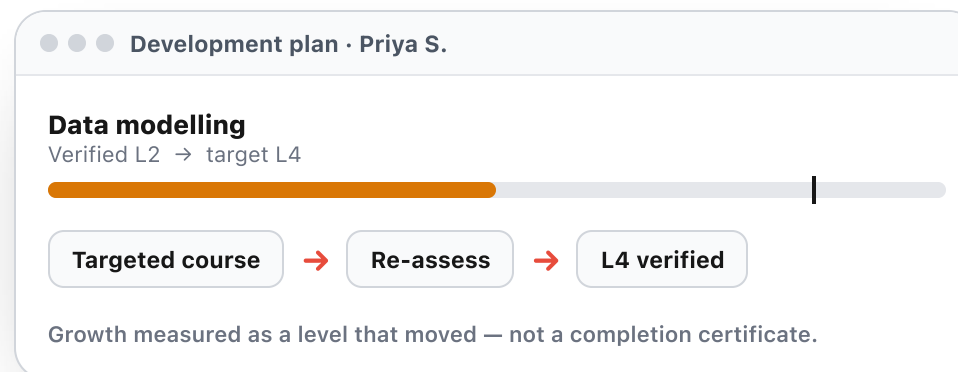
Plans from real gaps

Pre & post assessment

Self-serve journeys

Skill passport

Outcome: growth that proves itself — training you can attribute to a measurable lift.



HR Copilot

Your whole org, answerable in plain English. Ask a question, get a grounded answer — and let the copilot **propose** → **confirm** → **execute** real actions on the platform.

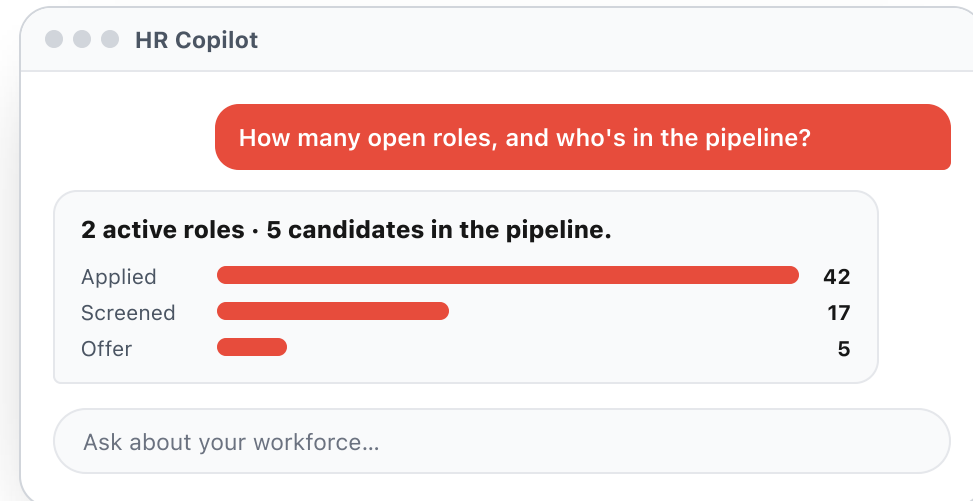
Ask your org

Propose → confirm → execute

Grounded & honest

Tenancy-safe

Outcome: skills intelligence for every HR leader — no dashboards to learn.



— WHAT IT DOES FOR YOU

Hire, manage, grow — all on the **same proof.**

HIRE

Hire on proof

AI interviews · adaptive assessments ·
integrity-checked · evidence-ranked
shortlists.

100%

CANDIDATES INTERVIEWED

MANAGE

Workforce intelligence

Live skills map · role & level fit ·
succession & mobility · talent
marketplace · HR Copilot.

34k

SKILLS MAPPED, LIVE

GROW

Growth that proves itself

Plans from real gaps · pre & post-training
assessment · learning that re-verifies ·
skill passport.

0

CREDIT FOR SEAT-TIME

— BUSINESS IMPACT

Skill becomes a number you can **move**.

+18%

Quality of hire (90-day)

41%

Internal-fill rate (was 19%)

15%

Early attrition (was 24%)

–32%

Cost per hire

4 days

Time-to-shortlist (was 6 wks)

94%

% workforce currently qualified

↳ Illustrative model — sized to a representative enterprise. Replace with your own results.

— TRACTION & TRUST · LIVE IN PRODUCTION

Enterprises already run on our proof.

100

K+

ASSESSMENTS RUN

1

M+

SKILLS VERIFIED

100

+

ORGANISATIONS

Hyundai

Maruti Suzuki

Canon

Sun Pharma

Ujjivan

ALLEN

Navikenz

GDPR

DPDP

CERT-In

CMMI L3

Proof — not inference, not just tests.

- ✓ **Proof, not inference.** We measure on evidence — we don't guess from a profile.
- ✓ **The whole person.** Capability, disposition and alignment — not one instrument.
- ✓ **Integrity built in.** Proctored, anti-gaming, defensible — results that hold up.
- ✓ **Auditable by design.** Every score opens back to the evidence and the formula.
- ✓ **Enterprise-ready at scale.** 100+ orgs, graduate-scale volume, India-grade compliance.

— GET STARTED

Start with **one role**, in two weeks.

A low-risk pilot: pick one critical role, map its skills, measure the people on evidence, and read the gap heatmap. If that one picture is useful, we scale it.

- **Free · 2 minutes:** the Skills Readiness check — see where you stand today.
- **Pilot · ~2 weeks:** one role, measured, with a gap heatmap and a decision.
- **Scale:** role by role, into a live skills map of the whole workforce.

Let's measure what your people can actually do. · gomeasure.ai · sales@gomeasure.ai